



Hilcorp



Integrity • Urgency • Ownership • Alignment • Innovation



# Current Focus: People

- Our current focus is on the employees and contractors that may be affected
- BP's workforce on the North Slope is vital to the operation
- Our plans for that workforce will develop as we work integrate the new assets into Hilcorp's existing operations





# Hilcorp Energy Company

- Founded in 1989, Hilcorp has a 30 year history of successfully growing production and reserves through acquisitions and development
- Ranked as one of FORTUNE Magazines' 100 best workplaces in America
- 2,252 employees nationwide, 25% in Alaska
- One of the largest US-based private E&P companies
  - 325 MBOE/d production
  - 2,000 MMBOE proved reserves

**FORTUNE**  
**100**  
**BEST**  
**COMPANIES**  
**TO WORK FOR**



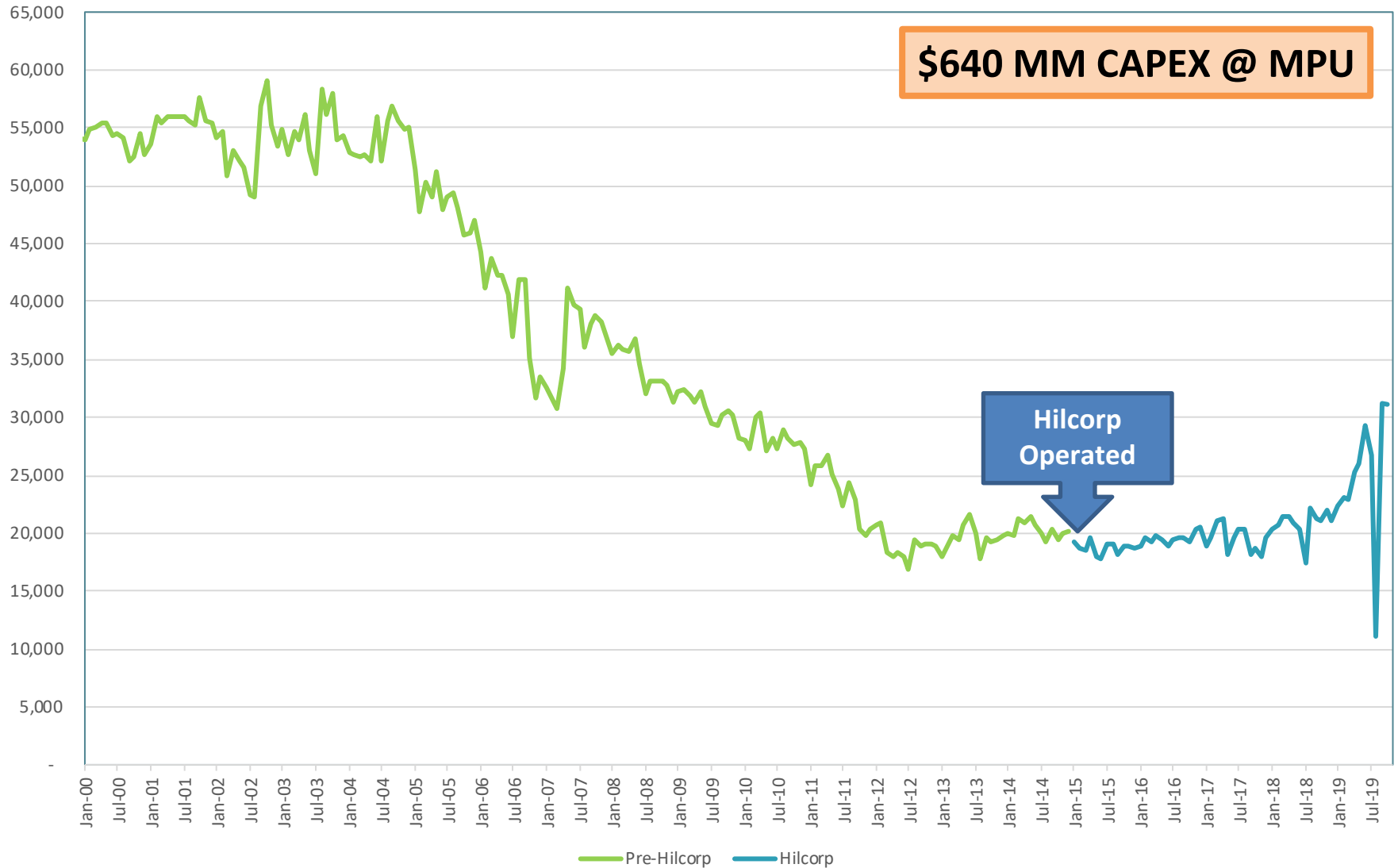
# Hilcorp Alaska

- 500+ Full-Time Employees
- ~90% Alaska Resident Hire
- \$5 Billion+ Investments in Alaska
- North Slope Production ~47,000 BOEPD
- Cook Inlet Production ~35,000 BOEPD





# More Investment = More Production





# Innovation: UAF Partnerships

- Marine Methane Research Fellowship
- Unmanned Aerial Systems Integration Pilot Program
- North Slope Enhanced Recovery Polymer Pilot Program





# Giving Back: Giving Funds and more

