

Susan Dio | Chairman and President

BP America Inc.



Susan Dio became chairman and president of BP America in 2018, bringing to the role three decades of experience leading global shipping, refining, petrochemicals and various other oil and gas businesses for the international energy company. As a senior executive with broad experience at BP, in the industry and in locations around the world, Susan has developed a strong record of creating cultures focused on safety and ethics while improving business results. She is passionate about mentoring, and is known for building teams, developing talent and engaging the workforce in the company's mission. Since joining in 1984, Susan has spent her career at BP taking on progressively more senior assignments and representing the company on various oversight and advisory committees.

Most recently, Susan was chief executive officer of BP Shipping, which manages the fleet of BP-operated and chartered vessels moving over 200 million tons of products across the globe each year. In that London-based role, she reset the organization's strategy and operations while also modernizing the company's fleet, including delivering 26 new highly efficient tankers. Susan also has been a non-executive director with Britannia Steam Ship Insurance Associations, Ltd., a mutual insurance association with \$1.5 billion in assets across 30 countries, and was a director and vice chair of the Oil Companies International Marine Forum. She also was a member of the supervisory board of the U.K. Chamber of Shipping, a director and advisory committee member on the International Tanker Owners Pollution Federation Limited, and a member's representative with the Alaska Tanker Company.

Before her shipping assignment, Susan was based in Houston as BP's head of audit for refining and marketing, tasked with integrating its safety and operational risk audit organization into a new centralized function that streamlined oversight and risk management across the company. Susan also previously ran BP's Bulwer Island Refinery in Brisbane, Australia, where she improved the site's safety, reliability and competitive performance. She also led the restructuring of the BP chemicals business at BP's Texas City site outside of Houston after spending several years managing commercial business at the company's former refinery there. Susan also served in other various petrochemicals, engineering and commercial roles in Texas, Alabama and London.

A certified chemical engineer, Susan earned her bachelor's degree with honors in chemical engineering from the University of Mississippi and she has served on engineering advisory councils at Texas A&M University. She is a champion for women in the energy industry; she received the Manufacturing Institute's STEP Award for Women in Manufacturing in 2014 and is a member of BP's Women's International Network Global Committee. An active member of communities where she has lived, Susan has held leadership positions with the United Way, Rotary Club and the Boy Scouts of America's Bay Area Council. Susan enjoys outdoor sports, travel and photography. She lives in The Woodlands, Texas, with her husband of 34 years, Larry. They have two grown sons and a granddaughter.